



Glastonbury Festival 2025 – Farm Health and Safety Advisor

Based at:	Worthy Farm, Pilton, Somerset, BA44BY
Reports to:	Site Facilities Office Manager
Duration:	9 month FTC
Hours:	A 40 hour week (9am-5pm Mon-Fri) is standard but during June and early July additional hours will be required plus some weekends.
Salary/Rate:	£40-43k annual salary (pro-rata)
Closing Date:	The closing date for applications is 03/01/2025

Duties;

This role will be based within the busy offices/site for Worthy Farm and Glastonbury Festival. The role will require attendance at Worthy Farm, Pilton, Somerset, BA4 4BY, our standard office hours are 40 per week, but additional hours are likely to be required in June and July.

The role is primarily to cover farm and site related activities and operations but you will be working closely with the appointed Festival Safety Advisors to ensure close collaboration and co-operative working with activities which cover the two elements of the operational site.

The primary role of the Farm and Site Health and Safety Advisor is to promote health and safety awareness, working with a number of departments and both internal and external contractors to ensure the health, safety and welfare of those working across site.

You will support the Heads of Departments to ensure that onsite operations and work activities are carried out in line with safety standards and legislation, and ensure that there is suitable and sufficient documentation in place to support the relevant work activities.

You will support continuous improvement of safety standards and awareness throughout the organisation, and ensure best practice throughout all stages of on-site operations. The Health and Safety Advisor will be an integral part of the staff and culture on site, and will be required to work across a number of different aspects of the organisation.

The successful candidate will;

- Liaise with relevant Managers to ensure onsite works are properly planned and carried out in a safe manner
- Assist in the development and maintaining of paperwork to support the onsite activities
- Maintaining comprehensive database of risk assessments relating to onsite activities carried out on site and ensuring the database is regularly reviewed and updated to take into account key changes on site and / or with specific operations
- Collation and review of third party contractors health and safety information
- Maintain and review suppliers database of health and safety documentation and information
- Develop system for induction and briefing of personnel working on site (outside period of May to July each year)
- Oversee work operations, ensure safe working practices in operation and advise on additional measures to be in place as maybe required
- Maintain oversight of construction and associated ground works etc carried out on site
- Ensure plant and machinery testing records are carried out and maintained

- Support Department Heads with ensuring that onsite activities are co-ordinated
- Ensuring projects comply with the CDM regulations where appropriate
- Stay updated on relevant legislation and ensure compliance with onsite operations
- Advise Heads of Departments of any updates and changes in guidance and legislation to ensure compliance
- Conduct Accident and incident investigations and ensure a full record of any details is maintained

Requirements:

- Hold relevant qualifications to be able to act as the Health and Safety Advisor
- Good working knowledge of Health and Safety Legislation and guidance
- Proven experience in working in an Agriculture and construction environment
- Ability to maintain a common-sense approach to operations and supporting with finding and enacting safe solutions
- Working within multiple contractor based outdoor environment
- Confident in communicating with others
- Strong administration and organisation skills, with good attention to detail

There will be a requirement to work throughout the Festival period, and the role is based at our offices in Pilton.

For further information and to apply, please email a copy of your CV and covering letter to hr@glastonburyfestivals.co.uk

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

If you require any reasonable adjustments as part of the recruitment process or when employed, then do let us know.

In order to work for Glastonbury Festival you must have the Right to Work in the UK. Individuals from outside the UK must be in possession of a work permit to allow them to take up employment. For more information please visit the Government's Working in the UK website. As most roles are for a short period, our ability to gain a UK work permit for potential employees from outside the UK is extremely limited.

Information submitted via this application is held by Glastonbury Festival Events Limited under the provision of the General Data Protection Regulation for a maximum of 12 months. We will process your information in accordance with our privacy policy and we will not pass your details on to any other organisation. For more information please visit <https://cdn.glastonburyfestivals.co.uk/wp-content/uploads/2024/02/Recruitment-Privacy-Notice-Glastonbury-February-2024.pdf>